

West Nordic Seminar /

GENDER EQUALITY IN THE WORK PLACE

12th of June 2019 // 08.30 – 12.30 // Smæran, J.H. Schrøtergøta 7, Tórshavn



Chair: Kira Appel

Deputy head of Department of Gender Equality, Ministry of Foreign Affairs, Denmark

08.00-08.30 WELCOME AND REGISTRATION

08.30-09.20 OPENING

EQUAL RIGHTS TO WORK AND CARE



Eyðgunn Samuelsen

Minister of Gender Equality and Social Affairs of the Faroe Islands

KEYNOTE:



Equal rights to paid parental leave and caring fathers—the case of Iceland

Ingólfur V. Gíslason

Associate Professor in Sociology, University of Iceland

PANEL DISCUSSION

THE FAROESE PARENTAL LEAVE AND POSSIBILITIES FOR A MORE EQUAL SHARE

Moderator



Ólavur Ellefsen

The Head of the Gender Equality Commission, the Faroe Islands



Participation of

Heðin Mortensen

Minister of Transport, Infrastructure and Labour of the Faroe Islands



Bjørt Samuelsen

Former Minister of Trade, Industry and Labour, Member of Parliament, and Member of West Nordic Council, Faroe Islands



Elsebeth Mercedis Gunnleygsdóttur

Member of Parliament and Member of Town Council of Klaksvík in the Faroe Islands



Rósa Guðrún Erlingsdóttir

Senior Adviser, Department of Equality, Prime Minister's Office of Iceland, and Chair of the Nordic Committee of Senior Officials for Gender Equality

09.20-10.20

SESSION I

EQUAL PAY FOR EQUAL WORK OR WORK OF EQUAL VALUE

KEYNOTE:

Equal Pay Certification Act



Þorsteinn Víglundsson

Member of Parliament, former Minister of Social Affairs and Equality and Secretary General of Business Iceland (Federation of Employers)



Leading by example — Closing the gender pay gap in the Icelandic energy industry

Bjarni Bjarnason

CEO of Reykjavík Energy



Current wage statistics analysis of the Faroese labour market

Kári Holm Johannesen

Sociologist and Head of Department of Statistics at Statistics Faroe Islands

PANEL DISCUSSION

POSSIBILITIES IN THE FAROES

Moderator



Erika Anne Hayfield

PhD, Associate Professor at the University of the Faroe Islands



Participation of

Eyðgunn Samuelsen

Minister of Gender Equality and Social Affairs, the Faroe Islands



Høgni Hoydal

Chair of the Tjóðveldi Party and Minister of Fisheries and Culture of the Faroe Islands



Dennis Holm

Representative of the Faroese Municipals, Mayor of Vágur, Chair of the Municipal Association and former researcher

10.20-10.35

COFFEE BREAK



Hosted by

The Icelandic Presidency in the Nordic Council of Ministers, the Ministry of Social Affairs in the Faroe Islands and the Faroese Gender Equality Commission.

10.35-11.20 **SESSION II**

GENDER AND LABOUR MARKET PARTICIPATION

KEYNOTE:

Women, men and work: Structure, choice and gendered contexts

Erika Anne Hayfield

PhD, Associate Professor at the University of the Faroe Islands



PANEL DISCUSSION

WHAT IS THE EFFECT OF THE UNBALANCED LABOUR MARKET AND HOW DO WE CHANGE THE SITUATION?

Moderator

Rósa Guðrún Erlingsdóttir

Senior Adviser, Department of Equality, Prime Minister's Office of Iceland, and Chair of the Nordic Committee of Senior Officials for Gender Equality



Participation of

Poul Michelsen

Minister of Trade and Industry and Chair of the Framsókn Party of the Faroe Islands



Bjarni Bjarnason

CEO of Reykjavik Energy



Marita Rasmussen

Managing Director of House of Industry, the Faroe Islands



Óluva í Gong

The Faroese Nurses organisation



11.20-12.25

BREAKING GENDER STEREOTYPES

KEYNOTE:

"This is not a goddamn bus!" Is it possible to increase the number of males in nursing in Iceland?

Gísli Kort Kristófersson

Associate Professor, School of Health Sciences, University of Akureyri



Women Go Tech experience in empowering female talents to discover tech

Paulius Vertelka

Director at Infobalt, and co-founding board member of the project "Woman go Tech" supported by the Nordic Council of Ministers



PANEL DISCUSSION

HOW DO WE CHANGE THE MINDSET?

Moderator

Pálmar Ragnarsson

Motivational speaker and a Youth Basketball Coach



Participation of

Hanna Jensen

Minister of Education and Research the Faroe Islands



Erla Olsen

Dean, PhD, Associate Professor in Biology and Science Didactics, Faculty of Education, University of the Faroe Islands



Jógvan Philbrow

President of the Trade Union for Pre-school and Social Education Union, the Faroe Islands



12.25

Closing remarks

Ólavur Ellefsen

the Head of the Gender Equality Commission, the Faroe Islands



12.30

LUNCH